

Swimming Coaches, Committee Members, Officials, and Volunteers Code of Conduct

This code is an extension to the Swim England Code of Ethics. Both should be followed.

The Coach must:

- 1 Put the well-being, health, and safety of members above all considerations including developing performance.
- 2 At all times adhere to the Swim England Child Safeguarding Policy and Procedures.
- 3 At all times, adhere to Wavepower.
- 4 At all times adhere to the Swim England Equality and Diversity Policy.
- 5 Consistently display high standards of behavior and appearance.
- 6 Treat All members with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their sport.
7. Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- 8 Always ensure that all teaching, coaching and competition programs are appropriate for the age, ability, and experience of the individual member.
- 9 Always identify and meet the needs of the individual member as well the needs of the team/squad
- 10 Be fair and equal in team and training squad selection.
- 11 Never exert undue influence to obtain personal benefit or reward. Coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them.
- 12 Encourage and guide members to accept responsibility for their own behavior and performance.
- 13 Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- 14 Complete a child safeguarding training course every three years in line with the guidance in Wavepower.
- 15 Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- 16 Encourage all members to obey the spirit of the rules and laws both in and out of the pool.
17. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors, and physiotherapists) in the best interests of the swimmer.
18. Never encourage or condone members, volunteers, officials, or parents to violate the rules of the club or the sport and report any violations appropriately.
19. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
20. Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
21. Refer all child safeguarding concerns in accordance with the procedures detailed In Wavepower.

Signed: Date:



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